



## MEMBER PROGRAMS

BIG BROTHERS BIG SISTERS OF THE MIDLANDS  
BIKE UNION MENTORING PROJECT  
GIRLS INC. OF OMAHA  
HOPE CENTER FOR KIDS  
KIDS CAN COMMUNITY CENTER  
OLLIE WEBB CENTER, INC.  
PARTNERSHIP 4 KIDS  
RELEASE MINISTRIES  
YMCA REACH & RISE  
YOUTH EMERGENCY SERVICES  
100 BLACK MEN OF OMAHA

## INCOMING PROGRAMS

ACE MENTOR PROGRAM  
REACH BEYOND  
OPS SUCCESS MENTORS

## MMP STAFF

**Deborah Neary**  
Executive Director

**Whitney Mastin**  
Director of Operations

**Teresa Riesberg**  
Operations and Events Coordinator

**Melissa Beagley**  
Mentoring Services Coordinator

MIDLANDS MENTORING PARTNERSHIP | 501(c)(3) nonprofit organization  
115 S. 49th Avenue | Omaha, NE 68132 | 402.715.4149  
info@mmpomaha.org | mmpomaha.org



## MMP BOARD

**Josh Barte**, Board President  
CEO, Enterprise Bank

**John Ewing**, Board Vice President  
Douglas County Treasurer

**Kathy Clark**, Board Treasurer  
CFO, FBG Services

**Chris Rodgers**, Board Secretary  
Douglas County Board of Commissioners

**Dan Burke**, Principal  
SilverStone Group

**Jeremy Christensen**, Attorney  
Baird Holm

**Vernon Daniels**, Judge  
Juvenile Court of Douglas County

**Matt Enenbach**, Partner  
Kutak Rock, LLP

**Greg Gonzalez**, Deputy Police Chief  
Omaha Police Department

**Julie Hefflinger**, Past Board President  
Community Volunteer

**Kevin Langin**, Sr. Director  
Corporate Communications  
First National Bank

**Kari Potts**, Vice President  
Group General Counsel, Valmont Utility

**Ashley Robinson**, Past Board President  
Associate General Counsel,  
University of Nebraska

**Carol Russell**  
Community Volunteer

**Rick Spellman**, General Counsel  
University of Nebraska Medical Center

**Matt Wallen**, Chief of Staff  
Nebraska Department of Health  
and Human Services

**Jay Warren-Teamer**  
Community Affairs Coordinator,  
Mutual of Omaha

# ANNUAL REPORT

FOR THE YEAR ENDING JUNE 30, 2017





# HOW DOES MIDLANDS MENTORING PARTNERSHIP IMPACT COMMUNITY CHANGE?



The most important thing MMP does for our community is holding mentoring programs to a high standard... Mentoring programs operated with good intentions but little experience or knowledge of program standards can be damaging to the very youth they are trying to serve.”  
— Nichole Turgeon, Big Brothers Big Sisters of the Midlands

## YOUTH & FAMILIES

- By ensuring the safety of youth by providing no-cost training to programs on the screening of volunteers
- By connecting the most vulnerable and underserved youth populations in the community with mentoring programs

## MENTORING PROGRAMS

- By providing resources to those who are working to implement a quality mentoring program
- By contributing financial resources and staff time towards developing mentor recruitment events and campaigns
- By offering no-cost training and technical assistance to any mentoring program around the topics of mentoring best practices, safe screening practices and trauma-informed care
- By providing mentoring programs access to a no-cost, high quality background check
- By sponsoring annual professional development opportunities featuring local and national experts
- By facilitating an ongoing quality assessment and continuous improvement process
- By providing access to a mentoring case management and data tracking system at no-cost
- By brokering no-cost activities and opportunities for mentoring matches

## COMMUNITY, BUSINESSES & PHILANTHROPISTS

- By collecting data to demonstrate the current landscape of mentoring in the community, including the impact of mentoring and gaps in services
- By working to implement new intentional mentoring projects to serve specific audiences including youth living in the Village Zone, juvenile justice youth, and refugee youth
- By promoting best practices to ensure those receiving services are helped instead of harmed
- By capturing the financial return-on-investment for mentoring across the state for those who contribute their time and treasure
- By organizing and advocating for pro-mentoring policies at the local, state and federal level





Midlands Mentoring Partnership has been a tremendous asset to Community Connections, and other mentoring programs in Nebraska, by providing ongoing assistance and advocacy for quality mentoring activities, and helping new programs get off the ground... We appreciate the opportunity to partner with Midlands Mentoring Partnership and continue to work together to raise the bar for mentoring services in the State of Nebraska."

— Angela Hipp, Community Connections Mentoring, North Platte

# STATEWIDE MENTORING

## NEBRASKA DATA SUMMARY

In 2016, MENTOR: The National Mentoring Partnership, in partnership with affiliates across the country including Midlands Mentoring Partnership (MMP), led the largest mentoring data collection effort in almost 20 years to examine the prevalence and practices of youth mentoring programs across the country. MMP deployed the survey to programs across the state of Nebraska. MMP also collects data from all Omaha partner mentoring programs on a monthly basis. The Omaha data collection has been underway for eight years and is refined and precise. Both data collection efforts are crucial to helping MMP serve communities better.

The results to the right represent a sampling of programs across the state. Shown is comparison data of mentees across the state compared with local Omaha data. As a result of this data collection effort, Midlands Mentoring Partnership sees a great opportunity for an increased presence across the state including providing training and technical assistance around a variety of mentoring topics such as quality standards implementation, mentor recruitment, family engagement, program evaluation, and data collection. MMP also sees an opportunity to create more intentionality around who is being reached with formal mentoring services.

## MENTORING BY THE NUMBERS

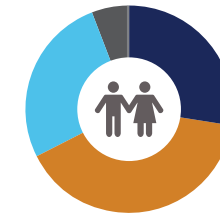
Total mentees for all mentoring programs in Nebraska:

14,127\*

\*Reflects only the Nebraska programs that completed the survey

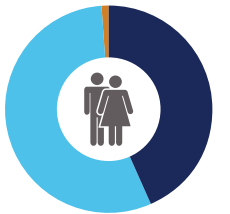
Percent of mentees by age in Nebraska

Ages 5 to 10 – 27.64%  
Ages 11 to 14 – 40.13%  
Ages 15 to 18 – 26.55%  
Ages 19 to 24 – 5.56%  
Ages Over 25 – 0.12%

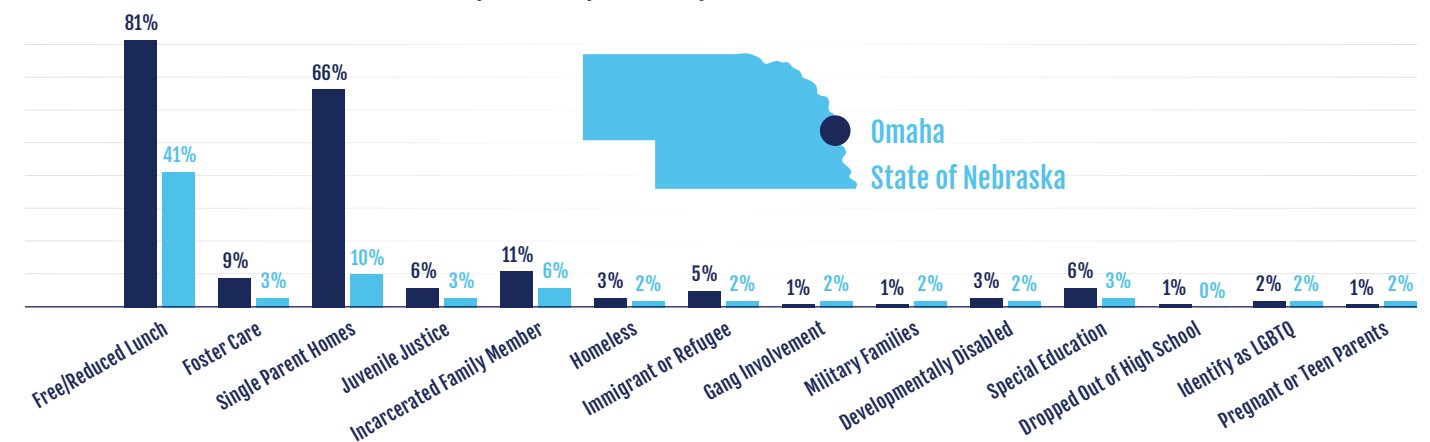


Gender breakdown of mentees in Nebraska

Male – 44%  
Female – 56%  
Transgender or other gender – < 1%



## Comparison of percent of youth with risk factors served



Cost per youth in Nebraska's mentoring programs

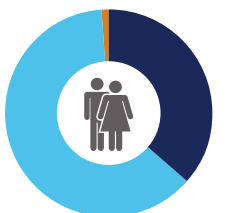
\$2,270

Number of volunteer mentors serving in Nebraska programs

9,313

Gender breakdown of mentors in Nebraska

Male – 37%  
Female – 63%  
Transgender or other gender – < 1%



## MMP DATA FOR 2016-2017

768 mentors and mentoring professionals trained

303 hours of training and technical assistance provided

80% increase in matches since 2011

968 background checks processed

8:1 ratio of societal benefits to Nebraska per dollar invested in mentoring

\$48,343 background checks paid by MMP





# MMP OPERATIONS

## RECENT MMP AWARDS

- 2016 Spirit of Omaha Best Education Event
- 2015 NAM Best Practice Partner
- 2016 Better Business Bureau Integrity Award
- 2014 NAM "Catalyst" Award

## MMP RESULTS FOR MENTOR ASSESSMENT

Last year, MENTOR: The National Mentoring Partnership launched an Affiliate Assessment to help affiliates like MMP identify organizational strengths and areas for continued growth. The assessment included a 360 degree review process and MMP scored higher than the national average score in every one of the competencies across the six core functional areas.

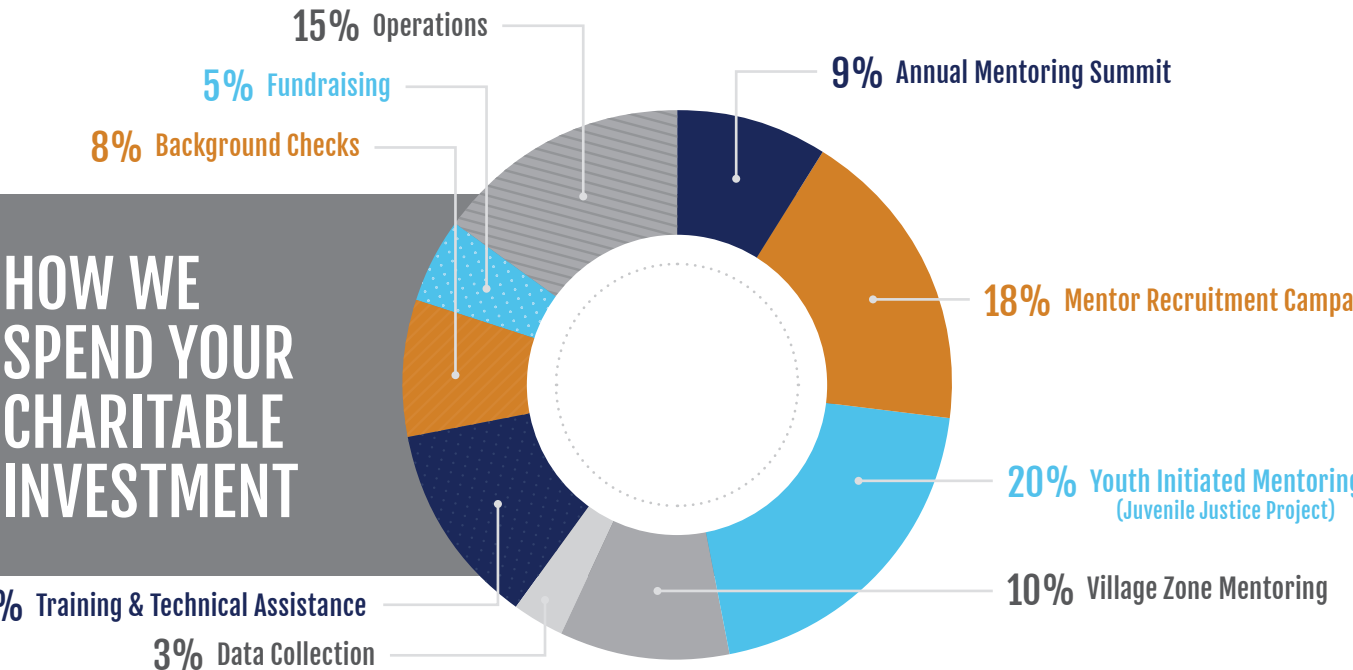
|                      | MMP SCORE | NATIONAL AVG. SCORE |
|----------------------|-----------|---------------------|
| EXECUTIVE MANAGEMENT | 3.4       | 3.25                |
| OPERATIONS           | 3.5       | 3.31                |
| FUND DEVELOPMENT     | 3.4       | 3.14                |
| EXTERNAL AFFAIRS     | 3.3       | 3.05                |
| MENTORING & YOUTH    | 3.6       | 3.18                |
| DATA MANAGEMENT      | 3.6       | 3.05                |

“MMP provides critical trainings throughout the year as well as providing a platform to network with other mentoring professionals. Even more importantly, they are always there for us to answer questions and provide feedback. As our mentoring program is still growing, MMP’s support is invaluable to our staff and volunteers.”

— Robert Patterson, Kids Can Community Center

# MMP SUPPORT TO MENTORING PROGRAMS

## FUNDING AND OPERATIONS







# INTENTIONAL MENTORING PROJECTS

For more than seven years, MMP has collected mentoring data across the community. Based on the information gathered, it was determined at-risk audiences, including juvenile justice and foster care youth, were not being reached in high enough numbers with formal mentoring services. It was also clear from the data that more could be done to serve youth living in some of the higher poverty areas of our community. In partnership with member programs, MMP launched two new programs to reach more audiences at risk.

The Youth Initiated Mentoring (YIM) and the Village Zone Mentoring Project were created to bring about systemic changes in how mentoring programs reach and engage youth and families. Both have been successful. MMP’s YIM project has garnered national interest and has been evaluated by renowned mentoring researcher, Dr. Renee Spencer, who called MMP’s YIM pilot “game changing” in the mentoring world.

MMP is grateful to the mentoring programs who strive to be intentional with the youth they serve in the Omaha community.



## VILLAGE ZONE MENTORING PROJECT

D’Antae, 14 years old, matched with Larry in October 2015, supported by Release Ministries

“By working together, we have helped to launch and expand targeted and productive mentor recruitment efforts.”

– Willie Barney, The Empowerment Network



## YOUTH INITIATED MENTORING (YIM) PROJECT

Alendra, 10th grade, 15 years old, matched with Linda in March 2016, supported by Girls Inc. of Omaha

“Mentoring has shown me the beauty of being someone else’s cheerleader. I used to be so consumed with my personal, emotional, spiritual growth that I didn’t pour into other around me. I guarded my time, energy, and resources for fear of depleting myself. And while I believe self-care and personal growth is incredibly important, I strongly believe that thinking outside of yourself is just as important. So, I went from being my own cheerleader in life, to finding great joy and significance in being hers.”

– Linda Roza, YIM Mentor

“By having youth select their own mentors, ostensibly choosing adults in whom they already have some degree of trust, YIM may bypass some early, fragile stages of relationship development, potentially setting these relationships up for greater likelihood of success.”

– Jean Rhodes, Ph.D., Professor of Psychology at the University of Massachusetts Boston and Director of the Center for Evidence-Based Mentoring



# DONORS

## TAX STATUS

501(c)(3)

## MISSION

The Midlands Mentoring Partnership (MMP) is a backbone organization that seeks to increase the number and quality of mentoring opportunities available for youth.

## VISION

To bring about community-wide, systemic change that will allow mentoring programs to serve more youth with quality services.

## PARTNERS IN CHANGE

Blue Cross Blue Shield of Nebraska  
The Empowerment Network  
First National Bank of Omaha  
Greater Omaha Chamber of Commerce  
Iowa Mentoring Partnership  
Kansas City Public Schools  
Luol Deng Foundation  
Mentoring Partnership of Minnesota  
MENTOR: The National Mentoring Partnership  
My Brother’s Keeper  
Omaha Public Schools  
United Way of the Midlands

MMP is a proud partner of MENTOR:  
The National Mentoring Partnership



## DONORS \$25,000+

Douglas County, Community-Based Aid  
Holland Foundation  
Lozier Foundation  
MENTOR: The National Mentoring Partnership  
Peter Kiewit Foundation  
The Sherwood Foundation  
Weitz Family Foundation  
William & Ruth Scott Family Foundation

## DONORS \$1,000– \$24,999

Annette and Paul Smith Charitable Fund  
Baird Holm LLP  
City of Omaha  
Creighton University  
Carol Cruse  
Enterprise Bank  
FBG Service Corporation  
First National Bank of Omaha  
Julie and Dave Hefflinger  
Jasa Family Foundation  
Mammel Family Foundation  
Robert Martinez  
Mutual of Omaha Bank  
Deborah and Joseph Neary  
Noddle Companies  
Parizad Motiwala-O’Donnell and Tim O’Donnell  
Omaha Public Schools Foundation  
One Source: The Background Check Company  
Peter Kiewit Sons, Inc.  
The Phillip & Terri Schrager Foundation  
RSM US LLP  
SilverStone Group  
Connie and Rick Spellman  
TEAM Software, Inc.  
University of Nebraska Medical Center  
The Valmont Foundation  
Vic Gutman & Associates

## DONORS UP TO \$999

Judy Alter  
American Association of University Women  
Anonymous  
Kim Armstrong  
Bank of America Charitable Foundation, Inc.  
Dana and Josh Bartee  
Robert Bates  
Krystal Boose  
Jeremy Christensen  
Kathy Clark  
Kathleen and Dennis Clenin  
Community Services Fund of Nebraska  
Shawne Johnson Coonfare  
Judge Vernon Daniels  
Viv and John Ewing  
Deborah A. Frison  
Lindsey Fox  
Alysia Gawrick  
Greg Gonzalez  
Justin Hofpar  
Just Off Center Fund  
Kathleen Kelley  
Patrick Kelly  
Lauren and Mark Kimball  
Kevin Langin  
Deborah Lawrence Swallow  
Joseph P. Leazer  
Mary Mantz  
Marty Martinez

## IN-KIND DONORS

Douglas County Historical Society  
Martin Diaz  
Fun-Plex

Whitney Mastin  
Carolyn and Peter Miller  
Cynthia Misterek  
Grant Mussman  
Mutual of Omaha Insurance Company  
National Safe Place, Inc.  
Patty and Scott O’Connor  
Carolina and Daniel Padilla  
Police Athletics for Community Engagement (PACE)  
Jeri Regan  
Nadine and John Ries, Given on behalf of Ben Ries  
Ashley and Beau Robinson  
Chris Rodgers  
Carol and Rick Russell  
Jo Ann Schofield  
Senior Market Sales, Inc.  
Mary Sheka  
John Sorrell  
Dakotah Taylor  
Susan Thomas  
Sharon Thonen  
Wendy Townley  
Geri Urban  
Matt Wallen  
Jay Warren-Teamer, Given on behalf of Aileen and Thomas Warren  
Janis and Steve Winterhof  
Jane Wolfe

KETV NewsWatch 7  
Lamar Advertising  
The Rose Theater